

PSYCHOLOGY'S ROLE IN MOVING TOWARDS EQUALITY FOR WOMEN

PRESENTATION TO:

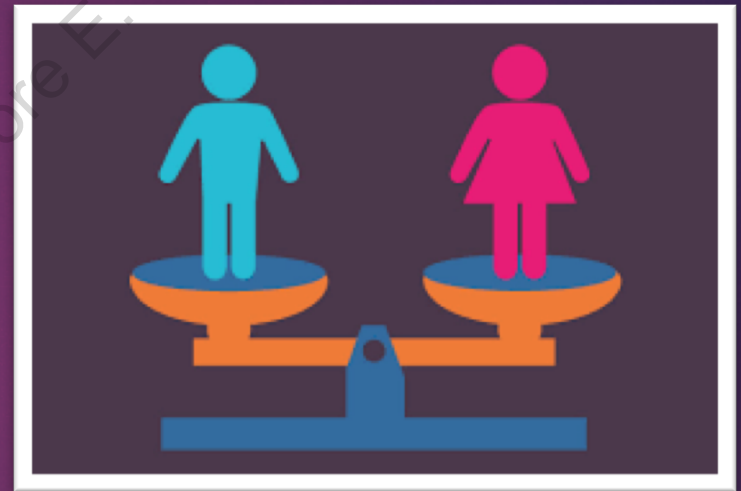
PSICOLOGIA PUCP EN LIMA, PERU

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1960s



- ▶ Turbulent Times in the US
- ▶ Roles & Responsibilities Changing
- ▶ Protests Against Vietnam War
- ▶ New Women's Movement Born
 - ▶ NOW (1966) (Full equality home & work)
 - ▶ WEAL (Equal pay for equal work, credit)
 - ▶ Ms. Magazine & Gloria Steinem



1970s

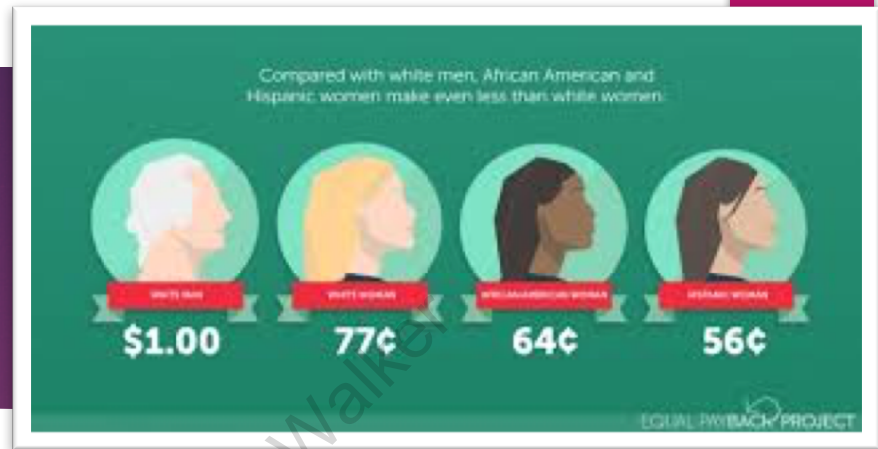
- ▶ 1969: Returned to Graduate School & Transmogrified!
- ▶ 1972: Phyllis Chesler – *Women & Madness*
- ▶ 1972: Earned my Ed.D.
 - ▶ ERA passed by Congress but states didn't ratify it
 - ▶ Fought for women professors' equal rank & pay
 - ▶ Got credit card in my own name!
- ▶ 1974: Became Licensed & Joined APA & Div 35
- ▶ 1974: Identified as Feminist & Began BWS Research
- ▶ 1975: Traveled to England for Interviews
 - ▶ Time Magazine Cover "Man of the Year" to American Women
- ▶ 1975: Moved to Colorado
- ▶ 1977: Division 35 Conference in Denver-CWP
- ▶ 1979: ERA fails to get ratified by all states

Chesler & Psychotherapy

- ▶ Exposed the use of psychotherapy & pills
 - ▶ Overused anti-anxiety drugs
- ▶ Slogans
 - ▶ Uppity Women Unite
 - ▶ What Do Women Want Anyway?
 - ▶ Personal is Political
- ▶ Freudian Psychotherapy Rejected
- ▶ Feminist Psychotherapy Developed
 - ▶ Equal power in authentic transparent relationship
 - ▶ Stressed Choices not following stereotypes



Women & Work



- ▶ Access to all jobs based on ability not gender
- ▶ Access to higher education & job training
- ▶ Equal pay for equal work
 - ▶ \$0.77 to \$0.81 on the dollar
- ▶ Access to promotion & break glass ceiling
- ▶ Equal Rights Commission EEOC laws passed 1964
- ▶ 1991, Anita Hill's testimony against Justice Thomas clarified sexual harassment laws
- ▶ Psychologist Susan Fiske testified harm to women

Women Psychologists as Health Care Professionals



- ▶ Men in leadership positions even though more women in profession
- ▶ Lowers the value of the work but research shows women more natural therapists
 - ▶ Warmth, empathy, relational qualities
- ▶ Changing demographics in field
- ▶ APA dealt with issues in leadership positions
- ▶ Norine Johnson added Health care to APA mission when President
- ▶ Practice Directorate, CAPP & APAPO

Child Care & Child Abuse

- ▶ Women's work has always been child care
- ▶ Psychology began to study men's ability to care for children
 - ▶ Harry Harlow's monkeys
- ▶ Men began to care more for children
- ▶ Women had been blamed for more child abuse but research showed more neglect.
 - ▶ But, women spend more time with children.
- ▶ Men more likely to physically & sexually abuse

¿QUÉ ES MALTRATO INFANTIL?



Gender Violence

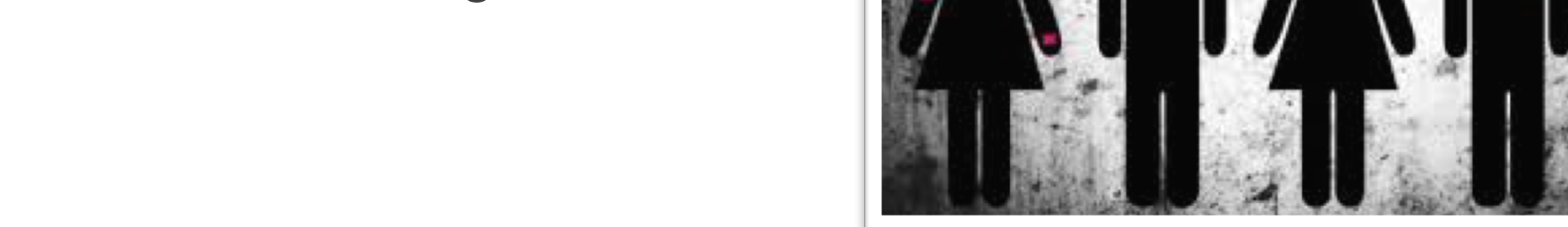


- ▶ Six areas studied by psychologists
- ▶ Commonalities were abuse of power & control by men
 1. rape & sexual assault
 2. domestic violence
 3. child sexual abuse
 4. sexual exploitation
 5. sexual harassment & discrimination
 6. sex trafficking

Domestic Violence



- ▶ Trauma Psychology
- ▶ Work in the Jails
- ▶ STEP Program
- ▶ Sex Trafficking Survivors



Anti-Discrimination Issues

- ▶ Faced psychological harm from discrimination and oppression
- ▶ Published research
- ▶ Testified in court cases
- ▶ Submitted Amicus Briefs In support of findings
- ▶ Gender, Ethnic, Religion, Culture, LGBTQ & Gender Non Conforming People

Control of Bodies, Health Care, & Reproductive Rights

- ▶ Research on no Post Abortion Syndrome
- ▶ Women & Teenagers Capable of Decisions
- ▶ Testimony Fought for Judicial By-Pass for Teen
- ▶ Equality – If pay for Viagra then pay for termination of unintended pregnancy
- ▶ New reproductive technologies research
- ▶ What to do with fertilized gametes when couples separate or divorce?
 - ▶ Definition of when does life begin important legally.



What Next?

- ▶ **Women & Men still not equal in U.S., Peru, or around the world?**
- ▶ **Why not?**
- ▶ **Psychology's job to find & analyze the obstacles**
 - ▶ Religion
 - ▶ Sex Role Stereotypy
- ▶ **The University's role is not to stop research in the difficult topics and encourage the next generations to move us forward!**



**SACA
TARJETA ROJA
AL MALTRATADOR**

ANTE LA VIOLENCIA DE GÉNERO ES HORA
DE UNIRSE Y DE ACTUAR.
¡AHÍ TIENES TU TARJETA ROJA!
CON ELLA PODRÁS EXPRESARTE
HACIENDO UN MENSAJE CLARO.



**TARJETA ROJA AL
MALTRATO**